



AT-A-GLANCE: PROGRAM MANAGEMENT IMPROVEMENT AND ACCOUNTABILITY ACT

The 3-Minute Guide for Federal Agencies

WHAT?

On December 14, 2016, **Program Management Improvement and Accountability Act** (PMIAA) was signed into law. The law will:



promote effective standards, policies, and guidelines



improve cost and schedule performance of high-risk projects

HOW?

The Project Management Institute's [Pulse of the Profession](#) report shows only **62 percent** of government strategic initiatives ever meet their goals and business intent—and that government entities waste **\$122 million for every \$1 billion spent** on projects and programs.

The goal of this Act is to improve the efficiency, cost, and timeliness of federal projects.

- ↑ **EFFICIENCY**
- ↓ **COST**
- ↑ **TIMELINESS**

WHO?



OFFICE OF MANAGEMENT AND BUDGET (OMB) DEPUTY DIRECTOR FOR MANAGEMENT

CREATION OF THE OMB PROGRAM MANAGEMENT POLICY COUNCIL

PROGRAM MANAGEMENT IMPROVEMENT OFFICERS

16 AGENCIES

- The National Aeronautics and Space Administration
- The Environmental Protection Agency
- Veterans Affairs
- Treasury
- Transportation
- State
- Labor
- Justice
- Interior
- Housing and Urban Development
- Homeland Security
- Human Services
- Health and Human Services
- Energy
- Education
- Commerce
- Agriculture

WHEN?

PMIAA enacted into law

The Office of Personnel Management (OPM) to issue regulations for agencies that:

- ▶ Identify skills and competencies required for program/project managers
- ▶ Establish/update program/project manager job series
- ▶ Establish a new career path for program/project management

OMB must issue standards, policies, and guidelines for program and project management for federal agencies. OMB to provide a report to Congress on status of 5-year strategy

U.S. Government Accountability Office (GAO) reports on the effectiveness of the Act

DEC 14, 2016

DEC 13, 2017

JUNE 2018

DEC 13, 2019

WHAT AGENCIES CAN DO NOW

The Act gives agencies a compelling and shared business reason to start reaping the benefits of increased project management rigor. Here are three simple steps—at the team or agency level—agencies can start now.

ASK

People: Are the right PMs with the right PM knowledge, skills, and abilities (KSAs) managing the right projects?

KSAs: Do current and future PMs have access to PM training to build KSAs?

Risk: Are key project and program risks being managed?

ACT

Training: Identify training opportunities that are easily accessible and already available for PM related tasks.

Collaboration: Form a working group of PM professionals that can share and standardize best practices.

Development: Encourage PMs to use PMI for tools, resources, and self-directed training plans.

ASSESS

Hiring: Elevate the importance of project management skills as part of hiring assessment.

Training: Identify longer term training needs in a needs assessment plan.

Track: Identify project management successes, best practices, and lessons learned.